

## NOTICE OF ADOPTION

Notice is hereby given that on Thursday, September 30, 2021 the County Commissioners of Carroll County adopted Ordinance No. 2021-08 in connection with amendments to Chapter 35, Personnel; Pensions and Retirement, after receiving comments at a public hearing held on Thursday, September 16, 2021 as follows:

1. **Carroll County Pension Plan -- 1)** The vesting period has been changed from three to seven years for individuals with an initial hire date on or after January 1, 2022; and **2)** Future members of the Board of County Commissioners now have an irrevocable option of participating in the Plan.

2. **Certified Law Officers Pension Plan -- 1)** The “Certified Law Officers Pension Plan” has been renamed to the “Carroll County Public Safety Pension Plan” effective September 30, 2021. Plan membership will be comprised of Law Enforcement, Correctional Officers, Firefighters, and Emergency Medical personnel; and **2)** Members with prior service as a Correctional Officer and those with academy training time now have that service credited toward their Eligibility Service.

3. **Common as to Both Plans -- 1)** For former employees that are non-vested, the annual interest credit accrual is eliminated after 12 months has passed from the time of termination of County employment; **2)** “Actuarial Equivalent” has been updated to be more in line with current mortality experience; **3)** For retirements effective January 1, 2022, those electing a Joint and Survivor Option will no longer be able to substitute a beneficiary upon divorce or the contingent annuitant’s death; and **4)** Required Minimum Distribution age (age 72) has been updated to keep the Plans in compliance with federal law.

A copy of the ordinance is available in any of the following manners: **1)** Obtain a copy in the main lobby of the County Office Building, 225 North Center Street, Westminster, Maryland, 21157, during normal business hours; **2)** Request that a copy be emailed or sent to you through the regular mail by leaving a voice mail message at 410-386-2030 or by sending an email to [PIARequests@carrollcountymd.gov](mailto:PIARequests@carrollcountymd.gov); and **3)** the County’s website (<https://www.carrollcountymd.gov/government/directory/county-attorney/public-hearings/ordinances/>).