



General Order

Department of Fire & EMS

G.O. 12-2-2025

To: All DFEMS Employees

From: Deputy Chief Paul Supko/PJS

Date: December 4, 2025

RE: Updated Mandatory Holdover Schedule

This is the updated MHO list that is used to determine the order of holdovers. Any questions, contact your respective supervisor.

Thursday		Friday		Saturday		Sunday		Monday		Tuesday		Wednesday	
B-Shift Holdover		C-Shift Holdover		D-Shift Holdover		A-Shift Holdover		B-Shift Holdover		C-Shift Holdover		D-Shift Holdover	
12/4/25		12/5/25		12/6/25		12/7/25		12/8/25		12/9/25		12/10/25	
LT	Dyson, R	LT	Olson, D	LT	Hess, M	LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J	LT	Troutman, C
LT	Bostian, E	LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B
LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M	LT	Dyson, R	LT	Olson, D	LT	Hess, M
LT	Stull, B	LT	Kime, H	LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E
LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E	LT	Myers, J	LT	VACANT	LT	Piccardi, C	LT	Kuntz, W
LT	VACANT	LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B	LT	Kime, H	LT	Plaut, M
FADO	Stull, Ken	FADO	Petry, Chad	FADO	Wright, B	FADO	Firestone, L	FADO	Saulter, D	FADO	Boilon, J	FADO	Rollison, J
FADO	Rice, J	FADO	VACANT	FADO	Wilhelm, P	FADO	Jeffrey, P	FADO	VACANT	FADO	Reed, A	FADO	Warner, T
FADO	Carbaugh, T	FADO	Gursky, J	FADO	Bowers, L	FADO	Stull, Kyle	FADO	Erdman, M	FADO	Mowbray, E	FADO	Lange, T
FADO	Ruckman, L	FADO	Ridgely, B	FADO	Steinberg, D	FADO	VACANT	FADO	Pitts, D	FADO	Hoop, B	FADO	Bittorie, C
FADO	Woosnam, D	FADO	Custer, C	FADO	VACANT	FADO	Newton, C	FADO	Moore, M	FADO	Stull, D	FADO	Vosburgh, M
PM	Forsythe, C	PM	Johnson, M	PM	VACANT	PM	Cutter, J	PM	Runyon, A	PM	Veach, E	PM	Fuller, R
PM	Will, D	PM	Lookingbill, B	PM	Rhodes, S	PM	Jones, M	PM	Ewing, A	PM	Elliott, M	PM	Melgar, V
PM	Hawkins, B	PM	Mitchell, A	PM	Rogers, C	PM	Mahute, B	PM	Zeigler, J	PM	Knoyer, S	PM	Fair, N
PM	Lafferty, M	PM	LaVinge, A	PM	VACANT	PM	Boblits, E	PM	Jackman, H	PM	Sheppard, D	PM	Lebair, D
PM	Natividad, C	PM	Herbert, J	PM	Sutphin, E	PM	Caho, S	PM	VACANT	PM	Zane, T	PM	Green, V
PM	Ambrose, D	PM	Higgins, C	PM	Zepp, K	PM	Dressler, H	PM	Smith, S	PM	Sanchez, M	PM	Jewer, A
FF	VACANT	FF	Reese, C	FF	Borgmann, M	FF	Nalborczyk, A	FF	VACANT	FF	Blizzard, N	FF	VACANT
FF	Kramer, N	FF	Iselin, B	FF	Buchanan, J	FF	Stuck, J	FF	VACANT	FF	Silman, C	FF	Heininger, Z
FF	Wentworth, T	FF	Alagia, A	FF	VACANT	FF	McDonald, J	FF	VACANT	FF	Stull, Z	FF	Moser, R
FF	Robb, C	FF	Seeley, N	FF	VACANT	FF	Cool, E	FF	Boyer, H	FF	Gardner, N	FF	Swann, D
FF	Lau, C	FF	Earl, L	FF	Ramp, K	FF	VACANT	FF	Pickett, S	FF	Drawbaugh, T	FF	Beadenkopf, J
FF	Ramos, J	FF	Brian, J	FF	Brueckmann, A	FF	McCormick, A	FF	Robinson, R	FF	VACANT	FF	Carroll, A
FF	Lawson, G	FF	VACANT	FF	Fuller, T	FF	VACANT	FF	Hott, M	FF	Ruhlman, D	FF	Alfaro, J

Thursday		Friday		Saturday		Sunday		Monday		Tuesday		Wednesday	
A-Shift Holdover		B-Shift Holdover		C-Shift Holdover		D-Shift Holdover		A-Shift Holdover		B-Shift Holdover		C-Shift Holdover	
12/11/25		12/12/25		12/13/25		12/14/25		12/15/25		12/16/25		12/17/25	
LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M	LT	Dyson, R	LT	Olson, D
LT	Moser, M	LT	Dyson, R	LT	Olson, D	LT	Hess, M	LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J
LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T
LT	Myers, J	LT	VACANT	LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B	LT	Kime, H
LT	Petry, Chris	LT	Stull, B	LT	Kime, H	LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J
LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E	LT	Myers, J	LT	VACANT	LT	Piccardi, C
FADO	Murphy, M	FADO	Riley, C	FADO	Hammond, J	FADO	Johns, C	FADO	Howell, C	FADO	Rice, J	FADO	VACANT
FADO	Hafler, M	FADO	Agrawal, V	FADO	Vicente, C	FADO	Totaro, C	FADO	Owens, J	FADO	Carbaugh, T	FADO	Gursky, J
FADO	Royer, E	FADO	Yingling, J	FADO	Hanks, M	FADO	Pierzchalaki, C	FADO	Dew, C	FADO	Ruckman, L	FADO	Ridgely, B
FADO	Crawford, M	FADO	Fagan, C	FADO	Shippey, J	FADO	Broth, J	FADO	Ross, R	FADO	Woosnam, D	FADO	Custer, C
FADO	Partridge, J	FADO	Ruch, R	FADO	VACANT	FADO	Wright, H	FADO	Wessel, H	FADO	Stull, Ken	FADO	Petry, Chad
PM	Smith, C	PM	McGinnis, R	PM	Sindler, S	PM	VACANT	PM	Kidd, V	PM	Will, D	PM	Lookingbill, B
PM	Christensen, L	PM	Townsend, C	PM	Stuller W.	PM	Jones, D	PM	Storer, A	PM	Hawkins, B	PM	Mitchell, A
PM	VACANT	PM	Lynott, J	PM	Breitman, D	PM	Yingling, D	PM	Nicholson, P	PM	Lafferty, M	PM	LaVinge, A
PM	DeMoura, K	PM	Halley, S	PM	Schur, J	PM	Weikert, B	PM	Jordan, D	PM	Natividad, C	PM	Herbert, J
PM	VACANT	PM	McCarthy, C	PM	Doyle, J	PM	Hazel, D	PM	Mosebach, J	PM	Ambrose, D	PM	Higgins, C
PM	Wertz, C	PM	Sullivan, P	PM	Flowers, P	PM	Sheppard, L	PM	Fell, A	PM	Forsythe, C	PM	Johnson, M
FF	Cann, E	FF	Ferris, T	FF	Stevens, C	FF	VACANT	FF	Cleckner, R	FF	Kramer, N	FF	Iselin, B
FF	Oliver, D	FF	VACANT	FF	Collins, D	FF	Day, E	FF	Lyons, E	FF	Wentworth, T	FF	Alagia, A
FF	Strouse, G	FF	Bautz, T	FF	Miller, Z	FF	Bennett, T	FF	Quinn, S	FF	Robb, C	FF	Seeley, N
FF	Tohn, J	FF	Grimes, C	FF	Roth, B	FF	Erpenstein, M	FF	VACANT	FF	Lau, C	FF	Earl, L
FF	VACANT	FF	VACANT	FF	VACANT	FF	VACANT	FF	Sherman, C	FF	Ramos, J	FF	Brian, J
FF	VACANT	FF	Bankert, D	FF	Sensenig, R	FF	Hensley, T	FF	Bombach, L	FF	Lawson, G	FF	VACANT
FF	Swann, R	FF	Jarworski, T	FF	Hoffman, T	FF	Hale, S	FF	Saloka, J	FF	VACANT	FF	Reese, C

Thursday		Friday		Saturday		Sunday		Monday		Tuesday		Wednesday	
D-Shift Holdover		A-Shift Holdover		B-Shift Holdover		C-Shift Holdover		D-Shift Holdover		A-Shift Holdover		B-Shift Holdover	
12/18/25		12/19/25		12/20/25		12/21/25		12/22/25		12/23/25		12/24/25	
LT	Hess, M	LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B
LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M	LT	Dyson, R
LT	Bonita, B	LT	Moser, M	LT	Dyson, R	LT	Olson, D	LT	Hess, M	LT	Borgmann, S	LT	Bostian, E
LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E	LT	Myers, J	LT	VACANT
LT	Godwin, E	LT	Myers, J	LT	VACANT	LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B
LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B	LT	Kime, H	LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A
FADO	Wilhelm, P	FADO	Jeffrey, P	FADO	VACANT	FADO	Reed, A	FADO	Warner, T	FADO	Hafler, M	FADO	Agrawal, V
FADO	Bowers, L	FADO	Stull, Kyle	FADO	Erdman, M	FADO	Mowbray, E	FADO	Lange, T	FADO	Royer, E	FADO	Yingling, J
FADO	Steinberg, D	FADO	VACANT	FADO	Pitts, D	FADO	Hoop, B	FADO	Bittorie, C	FADO	Crawford, M	FADO	Fagan, C
FADO	VACANT	FADO	Newton, C	FADO	Moore, M	FADO	Stull, D	FADO	Vosburgh, M	FADO	Partridge, J	FADO	Ruch, R
FADO	Wright, B	FADO	Firestone, L	FADO	Saulter, D	FADO	Boilon, J	FADO	Rollison, J	FADO	Murphy, M	FADO	Riley, C
PM	Rhodes, S	PM	Jones, M	PM	Ewing, A	PM	Elliott, M	PM	Melgar, V	PM	Christensen, L	PM	Townsend, C
PM	Rogers, C	PM	Mahute, B	PM	Zeigler, J	PM	Knoyer, S	PM	Fair, N	PM	VACANT	PM	Lynott, J
PM	VACANT	PM	Boblits, E	PM	Jackman, H	PM	Sheppard, D	PM	Lebair, D	PM	DeMoura, K	PM	Halley, S
PM	Sutphin, E	PM	Caho, S	PM	VACANT	PM	Zane, T	PM	Green, V	PM	VACANT	PM	McCarthy, C
PM	Zepp, K	PM	Dressler, H	PM	Smith, S	PM	Sanchez, M	PM	Jewer, A	PM	Wertz, C	PM	Sullivan, P
PM	VACANT	PM	Cutter, J	PM	Runyon, A	PM	Veach, E	PM	Fuller, R	PM	Smith, C	PM	McGinnis, R
FF	Buchanan, J	FF	Stuck, J	FF	VACANT	FF	Silman, C	FF	Heininger, Z	FF	Oliver, D	FF	VACANT
FF	VACANT	FF	McDonald, J	FF	VACANT	FF	Stull, Z	FF	Moser, R	FF	Strouse, G	FF	Bautz, T
FF	VACANT	FF	Cool, E	FF	Boyer, H	FF	Gardner, N	FF	Swann, D	FF	Tohn, J	FF	Grimes, C
FF	Ramp, K	FF	VACANT	FF	Pickett, S	FF	Drawbaugh, T	FF	Beadenkopf, J	FF	VACANT	FF	VACANT
FF	Brueckmann, A	FF	McCormick, A	FF	Robinson, R	FF	VACANT	FF	Carroll, A	FF	VACANT	FF	Bankert, D
FF	Fuller, T	FF	VACANT	FF	Hott, M	FF	Ruhlman, D	FF	Alfaro, J	FF	Swann, R	FF	Jarworski, T
FF	Borgmann, M	FF	Nalborczyk, A	FF	VACANT	FF	Blizzard, N	FF	VACANT	FF	Cann, E	FF	Ferris, T

Thursday		Friday		Saturday		Sunday		Monday		Tuesday		Wednesday	
C-Shift Holdover		D-Shift Holdover		A-Shift Holdover		B-Shift Holdover		C-Shift Holdover		D-Shift Holdover		A-Shift Holdover	
12/25/25		12/26/25		12/27/25		12/28/25		12/29/25		12/30/25		12/31/25	
LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M	LT	Dyson, R	LT	Olson, D	LT	Hess, M	LT	Borgmann, S
LT	Olson, D	LT	Hess, M	LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M
LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M
LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B	LT	Kime, H	LT	Plaut, M	LT	Ulrich, J
LT	Kime, H	LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E	LT	Myers, J
LT	Deras, J	LT	Godwin, E	LT	Myers, J	LT	VACANT	LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris
FADO	Vicente, C	FADO	Totaro, C	FADO	Owens, J	FADO	Carbaugh, T	FADO	Gursky, J	FADO	Bowers, L	FADO	Stull, Kyle
FADO	Hanks, M	FADO	Pierzchalaki, C	FADO	Dew, C	FADO	Ruckman, L	FADO	Ridgely, B	FADO	Steinberg, D	FADO	VACANT
FADO	Shippey, J	FADO	Broth, J	FADO	Ross, R	FADO	Woosnam, D	FADO	Custer, C	FADO	VACANT	FADO	Newton, C
FADO	VACANT	FADO	Wright, H	FADO	Wessel, H	FADO	Stull, Ken	FADO	Petry, Chad	FADO	Wright, B	FADO	Firestone, L
FADO	Hammond, J	FADO	Johns, C	FADO	Howell, C	FADO	Rice, J	FADO	VACANT	FADO	Wilhelm, P	FADO	Jeffrey, P
PM	Stuller W.	PM	Jones, D	PM	Storer, A	PM	Hawkins, B	PM	Mitchell, A	PM	Rogers, C	PM	Mahute, B
PM	Breitman, D	PM	Yingling, D	PM	Nicholson, P	PM	Lafferty, M	PM	LaVinge, A	PM	VACANT	PM	Boblits, E
PM	Schur, J	PM	Weikert, B	PM	Jordan, D	PM	Natividad, C	PM	Herbert, J	PM	Sutphin, E	PM	Caho, S
PM	Doyle, J	PM	Hazel, D	PM	Mosebach, J	PM	Ambrose, D	PM	Higgins, C	PM	Zepp, K	PM	Dressler, H
PM	Flowers, P	PM	Sheppard, L	PM	Fell, A	PM	Forsythe, C	PM	Johnson, M	PM	VACANT	PM	Cutter, J
PM	Sindler, S	PM	VACANT	PM	Kidd, V	PM	Will, D	PM	Lookingbill, B	PM	Rhodes, S	PM	Jones, M
FF	Collins, D	FF	Day, E	FF	Lyons, E	FF	Wentworth, T	FF	Alagia, A	FF	VACANT	FF	McDonald, J
FF	Miller, Z	FF	Bennett, T	FF	Quinn, S	FF	Robb, C	FF	Seeley, N	FF	VACANT	FF	Cool, E
FF	Roth, B	FF	Erpenstein, M	FF	VACANT	FF	Lau, C	FF	Earl, L	FF	Ramp, K	FF	VACANT
FF	VACANT	FF	VACANT	FF	Sherman, C	FF	Ramos, J	FF	Brian, J	FF	Brueckmann, A	FF	McCormick, A
FF	Sensenig, R	FF	Hensley, T	FF	Bombach, L	FF	Lawson, G	FF	VACANT	FF	Fuller, T	FF	VACANT
FF	Hoffman, T	FF	Hale, S	FF	Saloka, J	FF	VACANT	FF	Reese, C	FF	Borgmann, M	FF	Nalborczyk, A
FF	Stevens, C	FF	VACANT	FF	Cleckner, R	FF	Kramer, N	FF	Iselin, B	FF	Buchanan, J	FF	Stuck, J

Thursday		Friday		Saturday		Sunday		Monday		Tuesday		Wednesday	
B-Shift Holdover		C-Shift Holdover		D-Shift Holdover		A-Shift Holdover		B-Shift Holdover		C-Shift Holdover		D-Shift Holdover	
1/1/26		1/2/26		1/3/26		1/4/26		1/5/26		1/6/26		1/7/26	
LT	Bostian, E	LT	Carroll, J	LT	Troutman, C	LT	Karolenko, M	LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B
LT	Ballard, B	LT	Kowalczyk, T	LT	Bonita, B	LT	Moser, M	LT	Dyson, R	LT	Olson, D	LT	Hess, M
LT	Dyson, R	LT	Olson, D	LT	Hess, M	LT	Borgmann, S	LT	Bostian, E	LT	Carroll, J	LT	Troutman, C
LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E	LT	Myers, J	LT	VACANT	LT	Piccardi, C	LT	Kuntz, W
LT	VACANT	LT	Piccardi, C	LT	Kuntz, W	LT	Petry, Chris	LT	Stull, B	LT	Kime, H	LT	Plaut, M
LT	Stull, B	LT	Kime, H	LT	Plaut, M	LT	Ulrich, J	LT	Cavanaugh, A	LT	Deras, J	LT	Godwin, E
FADO	Erdman, M	FADO	Mowbray, E	FADO	Lange, T	FADO	Royer, E	FADO	Yingling, J	FADO	Hanks, M	FADO	Pierzchalaki, C
FADO	Pitts, D	FADO	Hoop, B	FADO	Bittorie, C	FADO	Crawford, M	FADO	Fagan, C	FADO	Shippey, J	FADO	Broth, J
FADO	Moore, M	FADO	Stull, D	FADO	Vosburgh, M	FADO	Partridge, J	FADO	Ruch, R	FADO	VACANT	FADO	Wright, H
FADO	Saulter, D	FADO	Boilon, J	FADO	Rollison, J	FADO	Murphy, M	FADO	Riley, C	FADO	Hammond, J	FADO	Johns, C
FADO	VACANT	FADO	Reed, A	FADO	Warner, T	FADO	Hafler, M	FADO	Agrawal, V	FADO	Vicente, C	FADO	Totaro, C
PM	Zeigler, J	PM	Knoyer, S	PM	Fair, N	PM	VACANT	PM	Lynott, J	PM	Breitman, D	PM	Yingling, D
PM	Jackman, H	PM	Sheppard, D	PM	Lebair, D	PM	DeMoura, K	PM	Halley, S	PM	Schur, J	PM	Weikert, B
PM	VACANT	PM	Zane, T	PM	Green, V	PM	VACANT	PM	McCarthy, C	PM	Doyle, J	PM	Hazel, D
PM	Smith, S	PM	Sanchez, M	PM	Jewer, A	PM	Wertz, C	PM	Sullivan, P	PM	Flowers, P	PM	Sheppard, L
PM	Runyon, A	PM	Veach, E	PM	Fuller, R	PM	Smith, C	PM	McGinnis, R	PM	Sindler, S	PM	VACANT
PM	Ewing, A	PM	Elliott, M	PM	Melgar, V	PM	Christensen, L	PM	Townsend, C	PM	Stuller W.	PM	Jones, D
FF	VACANT	FF	Stull, Z	FF	Moser, R	FF	Strouse, G	FF	Bautz, T	FF	Miller, Z	FF	Bennett, T
FF	Boyer, H	FF	Gardner, N	FF	Swann, D	FF	Tohn, J	FF	Grimes, C	FF	Roth, B	FF	Erpenstein, M
FF	Pickett, S	FF	Drawbaugh, T	FF	Beadenkopf, J	FF	VACANT	FF	VACANT	FF	VACANT	FF	VACANT
FF	Robinson, R	FF	VACANT	FF	Carroll, A	FF	VACANT	FF	Bankert, D	FF	Sensenig, R	FF	Hensley, T
FF	Hott, M	FF	Ruhlman, D	FF	Alfaro, J	FF	Swann, R	FF	Jarworski, T	FF	Hoffman, T	FF	Hale, S
FF	VACANT	FF	Blizzard, N	FF	VACANT	FF	Cann, E	FF	Ferris, T	FF	Stevens, C	FF	VACANT
FF	VACANT	FF	Silman, C	FF	Heininger, Z	FF	Oliver, D	FF	VACANT	FF	Collins, D	FF	Day, E