



Carroll County Sheriff's Office

FY 2024 Pay Grades - Ranges

Effective July 06, 2023

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D01	<i>Correctional Deputy I</i>	\$ 22.71	\$ 41.18	\$ 47,237	\$ 85,655
D01A	<i>Correctional Deputy - Probationer</i>	\$ 23.40	\$ 24.82	\$ 48,672	\$ 51,626
D02	<i>Correctional Deputy II</i>	\$ 24.10	\$ 42.41	\$ 50,128	\$ 88,213
D02A	<i>Correctional Deputy - Lateral</i>	\$ 24.16	\$ 25.26	\$ 50,253	\$ 52,541
D03	<i>Correctional Deputy III</i>	\$ 24.82	\$ 43.69	\$ 51,626	\$ 90,876
D04	<i>Correctional Corporal - IV</i>	\$ 28.12	\$ 46.65	\$ 58,490	\$ 97,032
D05	<i>Correctional Sergeant - V</i>	\$ 30.93	\$ 49.83	\$ 64,335	\$ 103,647
D06	<i>Correctional Lieutenant - VI</i>	\$ 34.64	\$ 54.18	\$ 72,052	\$ 112,695
D07	<i>CD VII - n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P05	<i>Deputy Sheriff Recruit</i>	\$ 26.22	\$ 36.26	\$ 54,538	\$ 75,421
P06	<i>Deputy Sheriff Probationer</i>	\$ 27.12	\$ 40.60	\$ 56,410	\$ 84,448
P07	<i>Deputy Sheriff First Class</i>	\$ 28.50	\$ 43.58	\$ 59,280	\$ 90,647
P07A	<i>Deputy Sheriff First Class - lateral</i>	\$ 29.30	\$ 44.20	\$ 60,944	\$ 91,936
P07B	<i>Deputy Sheriff First Class - rehire/reinst</i>	\$ 29.30	\$ 44.20	\$ 60,944	\$ 91,936
P08	<i>Master Deputy</i>	\$ 33.12	\$ 54.95	\$ 68,890	\$ 114,296
P09	<i>Corporal</i>	\$ 38.65	\$ 60.44	\$ 80,392	\$ 125,716
P10	<i>Sergeant</i>	\$ 43.79	\$ 66.49	\$ 91,084	\$ 138,300
P11	<i>Lieutenant</i>	\$ 50.52	\$ 74.47	\$ 105,082	\$ 154,898



Carroll County Sheriff's Office
FY 2024 Executive Pay Grades - Ranges
Effective July 6, 2023

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D08	<i>Correctional Captain - VIII</i>	\$ 39.15	\$ 76.26	\$ 81,432	\$ 158,621
D09	<i>Correctional Major - IX</i>	\$ 43.06	\$ 83.88	\$ 89,565	\$ 174,471
D10	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
D11	<i>Correctional Colonel (Warden) - XI</i>	\$ 59.90	\$ 110.66	\$ 124,592	\$ 230,173

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P12	<i>Captain</i>	\$ 57.09	\$ 106.99	\$ 118,748	\$ 222,540
P13	<i>Major</i>	\$ 62.79	\$ 117.69	\$ 130,604	\$ 244,796
P14	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
P15	<i>Colonel</i>	\$ 69.07	\$ 129.46	\$ 143,666	\$ 269,277

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W41	<i>Bureau Chief</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
W42	<i>Director</i>	\$ 69.07	\$ 129.46	\$ 143,666	\$ 269,277



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Effective July 06, 2023

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W02	Accounting Admin / Accts Payable	\$ 20.46	\$ 38.19	\$ 42,557	\$ 79,436
W04	Records Unit Technician	\$ 20.92	\$ 39.04	\$ 43,514	\$ 81,204
W06	Unit Coordinator	\$ 21.27	\$ 39.69	\$ 44,242	\$ 82,556
W08	Senior Records Unit Technician	\$ 24.05	\$ 44.89	\$ 50,024	\$ 93,372
W09	Accounting Admin / Asset Mgmt	\$ 22.69	\$ 42.35	\$ 47,196	\$ 88,088
W10	Admin / Media Relations Specialist	\$ 22.10	\$ 41.25	\$ 45,968	\$ 85,800
W11	Court Security Deputy	\$ 22.62	\$ 42.62	\$ 47,050	\$ 88,650
W12	Grants Coordinator / Buyer	\$ 23.26	\$ 42.99	\$ 48,381	\$ 89,420
W14	Digital Records Technician	\$ 27.17	\$ 50.70	\$ 56,514	\$ 105,456
W15	Digital Records Coordinator	\$ 27.96	\$ 52.18	\$ 58,157	\$ 108,535
W17	Crime Analyst	\$ 25.30	\$ 45.43	\$ 52,624	\$ 94,495
W19	IT Support Technician	\$ 24.16	\$ 45.09	\$ 50,253	\$ 93,788
W20	Forensic Services Technician	\$ 26.38	\$ 49.22	\$ 54,871	\$ 102,378
W21	Correctional Specialist	\$ 24.31	\$ 45.38	\$ 50,565	\$ 94,391
W23	Risk / Safety Coordinator	\$ 27.37	\$ 50.59	\$ 56,930	\$ 105,228
W24	Fleet Coordinator	\$ 24.23	\$ 45.21	\$ 50,399	\$ 94,037
W25	Quartermaster	\$ 24.75	\$ 46.19	\$ 51,480	\$ 96,076
W26	HR Specialist	\$ 24.94	\$ 46.99	\$ 51,876	\$ 97,740
W27	Polygraph Examiner	\$ 28.28	\$ 51.27	\$ 58,823	\$ 106,642
W29	Digital Forensic Investigator	\$ 32.04	\$ 58.08	\$ 66,644	\$ 120,807
W30	Records Unit Supervisor	\$ 29.34	\$ 54.76	\$ 61,028	\$ 113,901
W32	Forensic Services Supervisor	\$ 30.98	\$ 57.00	\$ 64,439	\$ 118,560
W34	Hiring Manager	\$ 28.10	\$ 50.94	\$ 58,448	\$ 105,956
W36	Administrative Operations Manager	\$ 29.12	\$ 53.29	\$ 60,570	\$ 110,844
W38	Correctional Specialist Manager	\$ 32.03	\$ 58.07	\$ 66,623	\$ 120,786
W40	IT Project Lead	\$ 35.66	\$ 66.56	\$ 74,173	\$ 138,445