



GENERAL ORDER

Department of Fire and EMS

G.O. 3-2-26

Subject: County-Wide Annual Driver Training

Date: March 25, 2026

Authority: Deputy Chief Paul Supko/*PJS*

On April 6, 2026, we will begin our first annual driver training program for career members. This training is designed to be completed while personnel are on duty, utilizing the assigned stations' ambulance and engine. Units will be placed out of service for approximately two (2) hours per session, which includes travel time to and from the training center.

Online Training Portion

Members are required to complete the assigned coursework, located on the Fire Rescue 1 system. Members shall complete the didactic requirements prior to attending the hands-on portion.

Practical Training

The practical portion will consist of a course designed from the VFIS Driver Training Program and the Maryland CDL practical testing standards.

If an employee does not successfully complete the practical portion, a case-by-case assessment will be conducted to determine appropriate remediation and follow-up training.

Maintaining Coverage

Every effort will be made to cycle the stations through the course and return to their first due as fast as possible. Instructors running the program will maintain situational awareness of call volume and make adjustments to ensure adequate coverage.

Crews shall limit all interactions with PSTC and Logistics personnel. Units shall return to service without delay.

Volunteer companies are encouraged to maintain situational awareness of their stations' scheduled training day and provide coverage when able.

Please see schedule on page 2.

Tentative Schedule

The attached schedule outlines training dates for all shifts (A, B, C, and D). Each shift has assigned training dates and designated time slots throughout the day.

To account for operational interruptions, staffing conflicts, or emergency responses, four additional dates have been reserved for make-up sessions.

Lunch periods can remain flexible to accommodate service calls if needed.

A SHIFT	April 9th	April 13th	April 17th
900	2	8	12
1030	1	7	10
1200			
1300	9	6	14
1430	5	13	Make-Up
1600	4	3	Make-Up

B SHIFT	April 6th	April 10th	April 14th
900	2	8	12
1030	1	7	10
1200			
1300	9	6	14
1430	5	13	Make-Up
1600	4	3	Make-Up

C SHIFT	April 7th	April 15th	April 23rd
900	2	8	12
1030	1	7	10
1200			
1300	9	6	14
1430	5	13	Make-Up
1600	4	3	Make-Up

D SHIFT	April 16th	April 20th	April 24th
900	2	8	12
1030	1	7	10
1200			
1300	9	6	14
1430	5	13	Make-Up
1600	4	3	Make-Up

Make-Up	April 21st	April 22nd	April 27th	April 28th
900	A shift	B Shift	C Shift	D Shift
1030	A shift	B Shift	C Shift	D Shift
1200				
1300	A shift	B Shift	C Shift	D Shift
1430	A shift	B Shift	C Shift	D Shift
1600	A shift	B Shift	C Shift	D Shift