

Fire Rescue Operations

August 28, 2023
Meeting Minutes

Stations in Attendance: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 & 14

CCVESA

Not in attendance

DFEMS, Chief Robinson

- Introduced new Assistant Chief Dennis Brothers
 - First day will be September 28th
 - Assistant Chief Dennis Brothers welcomed everyone to come see him and he mentioned he has an open door policy
- LMS
 - Enhance system
- Storm Event
 - Thanked everyone who responded
 - Ran over 200 calls
 - Recognized ECC & EOC staff
- Insurance
 - Under County
 - Start with Health, Safety and Training Officer
 - Go through Risk Management
- National Night Out – Sykesville
 - Was held on August 2nd
 - Great event
- Station 3
 - Bob Cumberland
 - Congratulated on 60 years of service
- Career Staff
 - 175 people applied
 - 69 were eligible for written test
 - Losing people due not having correct certification(s)
 - Still short in certain areas
 - 148 personnel onboard
 - New personnel to be onboard by October 12th
 - Will have up to 2 weeks for mentorship and training
 - ALS will be assigned to a preceptor
 - No new stations to come onboard
 - Remaining stations will be onboard in July 2024
 - Turnover
 - 20%
 - Lost 6 employees
- Stations without Career Supervisors
 - Rely on Shift Commanders to help resolve issues

- Positions
 - Quarter Master
 - Closes on September 4th
 - Internal and external applicants
 - Will work out of warehouse
 - Position to be filled by September 28th
 - Billing Technician
 - Tracey Estes has left
 - Began hiring process
 - Made offer to 2 individuals
 - Elyssa Cool was recognized for help with the billing
 - Data Analyst
 - Finalizing with HR
 - Primary task will be ESR/ESO
- Fuel
 - Diesel & Gas
 - Only use fuel man card if going somewhere or for emergency, otherwise, use your own fuel
 - Diesel Only
 - Use fuel man card
 - Fuel Man Cards
 - If more are needed, email Callie Williams
 - If gas station does not take fuel man card, DFEMS will not pay for it
 - Chief Robinson to follow-up for the stations missing pins
- Physicals
 - Combined
 - New contact at Carroll Occupational
 - Will be tested for cannabis
 - Automatic 30 days if positive
 - Nicotine
 - 1st offense will be 30-day suspension
 - 2nd offense will be termination
 - New members will be included in time, but not now for volunteers
 - Drug Test Post-Accident
 - Drivers will get tested under policy
 - Determine how long
 - Volunteer Members
 - Volunteer EAP
 - Negotiating
 - Behavioral
 - CISM
 - Obligation to help them
- Background Checks
 - Anyone on books as a member
 - Legal responsibility
 - To protect everyone and County
 - Explain to Board once provider is selected
 - Part of application process

- Driver Clearance/Training
 - FADO
 - Have cleared within a couple hours
 - Have prerequisite
 - Working at different stations
 - Won't be driving equipment until cleared, but will have to provide someone to operate equipment
 - Task Book Format
 - Can develop as group/work together
 - EMS vehicles
 - Tankers
- Communication
 - Improving
 - Sending information to Chief Officers
 - General Order to go to everyone
 - Staff Report
 - Still waiting on form from Woody
 - SOP
 - ESAC still going through
- Human Dignity
 - Causing complications
 - Zero tolerance
 - 2 Incidents
 - Termination of employee – sexual harassment
 - Volunteer age discrimination
 - Right to sue
 - Provide training
- Chapter 37
 - Can stop people from being volunteers
- Social Media
 - Police it
 - Incident early summer
- Engine 92
 - Running assignments
 - Will not run as ladder truck
 - Not responding as a truck
 - Will be dispatched as Engine 92
- Radios
 - Inventory of radios
 - Highlighted ones to be recalled
 - Every riding position needs radio assigned to it
 - Use APX radio
 - Chief Officer will keep radio
 - Chief Robinson to send out end of this week or next week
 - Lineboro
 - York County bought some of the radios
 - Chief Robinson commented it will be discussed, but those radios could be kept

- Redistributing radios is the goal

EMS Operations, Mike Stoner

- Monthly EMS Orders
 - Get them out
 - Stopping by daily
 - Some numbers not accurate and need to be adjusted
 - Can give back supplies to restock inventory
 - If certain items are needed, they can be ordered
- ALS Affiliation
 - 42 individuals de-affiliated
 - Standard level of training needed
- PPE
 - Working on it
 - Low on facepieces
 - Cadet size gloves have been ordered
- Hazmat
 - Working to integrate DFEMS employees
 - Take advantage of ones on duty
 - Typically not recalling people
 - Working on kitty litter
 - Bring to Training Committee
 - Metering classes might be offered
 - Weekend classes possible

Old Business

- Minimum Staffing
 - Numbers look identical
 - All dispatched equipment must respond
 - Staffing for dispatching
 - Qualified vs not qualified
 - Get out to members – put in service
 - Structural policy approved in Spring by ESAC
- Policy/Apparatus
 - Shift Commander Dan Dushanko questioned the minimum standard to ride front seat and if it was system wide
 - Eddie Ruch answered that it is not
- Symantec's
 - Responding Order
 - First Due Chief Officer
 - Volunteer Battalion Chief
 - OPS101
 - Local Alarm
 - Go out with 3 per Eddie Ruch

- Large Vehicle Fires
 - At least one engine
 - Falls under local alarm
 - CAD type 2
- Plane Fires
 - Review what's currently out there
 - Work in progress
 - Wrong coding can throw off the call
- Medical Alarms
 - CA only one discussed
 - More can be added
- Routine Service Alarms
 - Eliminate letter C – do not leave to dispatch
 - Letter D is the way to go
- Fireground Communication Policy
 - Policies
 - 30 Days
 - LMS or Training
 - Training first
 - Definitions
 - Different terminology is being used
 - Reevaluate tone restrictor
 - Need to communicate with surrounding counties
 - Deliver face to face
 - Onboarding process
 - Get dates together for training
 - Approved by ESAC in spring
- Maryland Cycle Event
 - September 2, 2023 and September 3, 2023
 - Manchester, Hampstead & Lineboro
 - Engine and Utility with provider needed, but not all day event
- CALTOPO Program
 - Needed

New Business

- County wide training task book for driving to be standardized
- Task book for each apparatus
 - Generic
- Credentials be brought in
 - First page can be prerequisite
- Different stations require tanker endorsement
 - Break it down by squad
- Chief Robinson to send an email to the individuals who volunteered for Training Committee
- Helmets
 - Standard Color
 - Orange = Probation

- Depends on station whether they can enter or not
 - Put on agenda to standardize
- Staffing
 - Depends on company
 - Need to be consistent
 - Have DFEMS help put out numbers
 - Set standard here and have everyone abide by it
 - Handle with each department
- App Associated with APS Alerting
 - Sykesville uses it
 - Need to find out the cost